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**CROSSFIT LEVEL 1 CERTIFICATE COURSE**

**PARTICIPANT HANDBOOK**

**VERSION 11**

Effective Date 2025 JULY 1

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## TABLE OF CONTENTS

1. Overview .....	2
2. Eligibility Requirements .....	6
3. Registration Process .....	8
4. Taking The Test .....	12
5. Level 1 Credential .....	16
6. Participant Privacy And Status Verification .....	24
7. Preparing For The Test .....	25
8. Forms .....	35
9. Program Updates .....	47

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## 1. OVERVIEW

### 1.1. ABOUT CROSSFIT

CrossFit is an international corporation dedicated to improving health, happiness, and performance through nutrition and exercise. CrossFit is founded on the first precise, scientifically rigorous definition of fitness, and the program produces observable results that can be measured and replicated. These results are seen in numbers logged in gyms and medical labs, and the data confirms that CrossFit greatly improves both athletic performance and health.

CrossFit's simple yet potent nutrition prescription is combined with a general-physical-preparedness program that can be modified to challenge people of all ages and abilities—an Olympian or an elderly, overweight, chronically ill individual who has never worked out before. All CrossFit participants become measurably fitter and healthier as they reduce intake of refined carbohydrates and use constantly varied, high-intensity functional movements to reap the benefits of improved work capacity across broad time and modal domains.

CrossFit has two main operating divisions. The CrossFit Certification and Training Department is the world's leading provider of ANAB-accredited performance-based training seminars and certifications. The CrossFit Affiliate Department licenses the CrossFit trademark to qualified trainers for commercial purposes. Each division contributes directly to building and supporting a community of genuine fitness practitioners who are united in the pursuit of health.

### 1.2. MISSION

The mission of CrossFit's Certification and Training Department is to develop and support a global community of CrossFit coaches, affiliate owners, members, and enthusiasts with world-class education, training, and certification.

### 1.3. LEVEL 1 TRAINER CERTIFICATE SCOPE

The CrossFit Level 1 Certificate Course is a two-day **introductory** course on methodology, concepts, and movements.

The course includes classroom instruction on: CrossFit's concepts and methodology, CrossFit's foundational movements, programming to optimize training results, and nutrition strategies to support fitness.

Practicals include small group training sessions where participants are instructed in CrossFit's foundational movements under low intensity with a focus on improving mechanics. Participant movement is refined. Additional focus is placed on identifying movement faults and applying corrective strategies for coaching others.

Large group CrossFit workouts are conducted as an example of the following:

- How to run a CrossFit class.
- How to hold a standard of proper mechanics and coach others under high intensity.
- How to scale for any ability level.

Participants are not permitted to work out during seminar hours (8 a.m.–6 p.m.) outside of workouts conducted as part of the course. Understand that the host is under no obligation to accommodate additional training requests. Please make accommodations to conduct any additional training, including but not limited to Open workouts,

Overview, continued

Qualifiers, online competitions, and personalized programming, either before or after you attend the seminar. Our intention is to ensure you are able to fully and safely enjoy the course experience. Please trust our discretion in this matter.

#### 1.4. PURPOSE

The purpose of the course is to provide participants with an **introductory-level education** on the fundamental principles and movements that make up the CrossFit program.

The Level 1 Course is structured to meet a two-fold goal:

1. Provide attendees with the understanding to better use CrossFit methods for themselves; and
2. Provide attendees with the initial and foundational education needed to begin training others using CrossFit.

For trainers-to-be the purpose of the Level 1 Course is not to provide an exhaustive CrossFit education, but rather to provide an initial credential and foundation through which to gain expertise safely and effectively with practice and experience. The CrossFit Level 1 Trainer (CF-L1) credential is one of the requirements for becoming a CrossFit affiliate. However, earning the CF-L1 should not be considered the end of an education to be a trainer, but rather the beginning.

#### 1.5. LEARNING OUTCOMES

After completing this course and successfully passing the CrossFit Level 1 test, participants will be able to:

- Define and apply the core concepts of the CrossFit program.
- Identify the primary points of performance of the nine foundational and additional movements.
- Assess and identify deviations from the points of performance.
- Apply effective corrections to achieve improved mechanics.
- Apply the CrossFit program safely and effectively.

#### 1.6. ACCREDITATION

In 2010, the CrossFit Level 1 Certificate Program became an accredited certificate program under the [ANSI National Accreditation Board](#) (ANAB). Accreditation means that ANAB ensures the Level 1 meets its stated goals, and CrossFit is subject to annual program audits for this purpose. CrossFit chose ANAB because it has a reputation as a leader and demonstrates rigor in accrediting programs.

#### 1.7. LEVEL 1 CERTIFICATE TEST

The CrossFit Training Department and Advisory Panel are responsible for the development and oversight of the test and policies that govern eligibility and administration of the Level 1 test. Additionally, an external third-party testing agency is consulted for psychometric expertise.

The Level 1 test is based on the core concepts, methodology and foundational movements of CrossFit and measures participants' understanding of these areas. All Level 1 test content comes directly from the information presented at the Level 1 Course and the [CrossFit Level 1 Training Guide](#).

Overview, continued

Test forms are beta-tested multiple times to ensure they are accurate representations of the course material, are statistically valid, and that they demonstrate an appropriate level of difficulty.

The Level 1 test is administered in a post-course online secure test platform. Tests are scored electronically using a secure internal web-based scoring interface system.

Information regarding the delivery and administration of the Level 1 test is available in the [Level 1 Test Information and Instructions document](#).

The test contains 55 multiple-choice questions, including five unscored questions that are not included in participants' scores ([Section 1.8](#).)

Participants testing in English are given 60 minutes to complete the test. Participants testing in a non-English language receive 75 minutes to complete the test. No notes or study materials are permitted to be used during the test.

Currently, the English language version of the test differs from non-English language versions ([Section 3.3](#)). As such, the minimum required passing score is different. Participants taking the English language version must correctly answer 33 of the 50 scored questions to pass. Participants taking a non-English language version must correctly answer 34 of the 50 scored questions to pass. The minimum passing score is set relative to the minimum knowledge that new CrossFit trainers should be able to demonstrate. These minimum requirements are determined through psychometric analysis and approved by Program Management and the Level 1 Advisory Panel.

**Participants may opt out of taking the test.** Those who choose not to take the test will be awarded a Certificate of Attendance. A Certificate of Attendance does not afford the designation and rights of a CF-L1 and thus is not sufficient for training others using CrossFit methods or applying for affiliation with CrossFit.

## 1.8. NON-SCORED TEST QUESTIONS

The Level 1 test contains five unscored questions that are being “pretested” or evaluated for future use. These questions are not scored and they do not affect an individual's pass/fail status. The unscored questions are scattered throughout the test so participants will answer them with the same effort that they give to the actual scored questions.

To ensure the Level 1 test reflects current information, new questions must be continuously introduced and evaluated. Pretesting is an accepted practice that creates a statistically sound standardized test and allows participants to receive scores that are based only on questions that had previously been pretested.

Overview, continued

### 1.9. INSTRUCTOR QUALIFICATIONS

All Level 1 Course Instructors have, at a minimum, passed the Level 1 test, hold a current CrossFit Level 2 Trainer (CF-L2) credential, and have worked at or owned a licensed CrossFit Affiliate for at least one year. Each has been screened and developed, and each has demonstrated his or her competency through rigorous peer review and CrossFit staff training. Positions on staff are competitive, and this training, professional development, and evaluation are ongoing throughout each instructor's time on staff. Many of our trainers have extensive personal qualifications and backgrounds in strength and conditioning, college-level sports, and the professional health and fitness industry. Additionally, there are doctors, lawyers, executives, teachers, military, and law enforcement professionals, and many other arrays of experience and talent among the CrossFit Instructor staff. For qualifications of a specific Level 1 Course Instructor, please contact the instructor directly.

### 1.10. PROGRAM UPDATES

Any changes to the Level 1 Trainer Certificate Program's purpose, scope, requisites, and intended learning objectives, as well as any changes to the registration process and any and all other changes that may affect participants, will be kept up to date within this Participant Handbook. The most current version will always be available [here](#).

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## 2. ELIGIBILITY REQUIREMENTS

### 2.1. ELIGIBILITY

Participants are eligible for the CrossFit Level 1 Trainer Certificate if they:

- are at least 17 years old at the time of testing,
- have no outstanding balances for prior CrossFit Certificate or Specialty Courses,
- have no pending legal cases with CrossFit, LLC,
- have no known documented violations of the Code of Conduct, and
- have no known documented violations of the [CrossFit Level 1 Trainer License Agreement](#).

#### 2.1.1. AGE

If a participant attends while under the age of 17, he or she will not be permitted to take the test at that time and will receive a Certificate of Attendance. To complete the requirements for a Level 1 Certificate, participants must pass the test after reaching the age of 17. Their original registration will grant them one free test attempt if that attempt occurs within one year from the date of their course attendance. If they do not reach the age of 17, or if they are unable to pass the test within one year from the date of their course attendance, they will have to reattend the full course (and pass the test).

Individuals under the age of 14 are not permitted to attend the course.

### 2.2. CODE OF CONDUCT

The following are acts that CrossFit considers unacceptable. Any current CF-L1 or candidate for the CF-L1 found engaging in them will be removed from the public [Trainer Directory](#) and prohibited from revalidating their CF-L1 and/or obtaining additional credentials with CrossFit.

Prohibited behavior includes:

- Breaching confidentiality agreements, such as the Confidentiality Agreement signed during the registration process for the Level 1 Course and test,
- sharing discount codes, including those for course registrations,
- selling scholarship spots, such as those allotted to a host for CrossFit seminars,
- wrongful use of the CrossFit name, such as marketing CrossFit services without affiliation, and/or
- false representation of CrossFit Trainer credentials, including altering or forging Trainer Certificates.

### 2.3. STATEMENT OF NON-DISCRIMINATION

CrossFit endorses the principles of equal opportunity. Eligibility criteria for test and qualification as a CF-L1 are applied equally to all participants regardless of age, race, religion, gender, national origin, veteran status, sexual preference or orientation, or disability.

Eligibility Requirements, continued

## 2.4. CERTIFICATE REQUISITES

CrossFit Level 1 Trainer Certificate issuance is based upon the fulfillment of the following certificate requisites:

- Attendance for the entire two-day course from approximately 9 a.m. – 5 p.m. both days, including:
  - 100% exposure to all lectures
  - 100% participation in all practical sessions
  - 100% participation in all workouts
- Passing the Level 1 test
- Signing the CrossFit Level 1 Trainer License Agreement
- Agreeing to the policies in the [Level 1 Participant Handbook](#)
- Agreeing to the Waiver & Release of Liability
- Agreeing to the Confidentiality Agreement
- Paying all course/test fees in full

**Only by fulfilling all of the above stated requisites will a participant be awarded a Level 1 Certificate.**

Participation is defined as actively participating in all group activities and movements, exercises, and workouts. Attendance is defined as being present from start to finish each day of the course. If a participant misses or does not participate in any part of the course, he or she will not be allowed to test until those certificate requisites are met. The participant is required to attend those select parts of the course at a seminar within six months of original attendance and then take the test. There is not an additional charge to attend the missed parts at a separate seminar.

**Participation in all workouts is required to receive a Level 1 Certificate.** All workouts can and will be scaled appropriately to meet the needs and current fitness levels for all participants. Please see the lead instructor at the beginning of Day 1 in order to arrange for appropriate scaling and accommodations.

Due to the introductory nature of the course, participants may choose to opt out of taking the test. If a participant opts out of or fails the test, a Certificate of Attendance will be issued. Certificates of Attendance do not afford the CF-L1 designation.

Participants are expected to be respectful of the learning environment, CrossFit staff, and each other. CrossFit's lead instructors reserve the right to dismiss any individual who is disrespectful to others and/or disruptive to the course in any way.



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### 3. REGISTRATION PROCESS

#### 3.1. REGISTRATION AND FEES

All participants are required to register for the Level 1 Course at [CrossFit.com](https://CrossFit.com) using the link for the specific event. For legal and licensing reasons, **each participant must complete his or her own registration.**

The link will take the participant to a third-party registration system for registration and fee collection. Each participant must log in with their CrossFit ID profile. If they do not have a current CrossFit ID profile, they will be prompted to create one using their legal name and personal email address.

During the registration process, participants are required to provide their contact information and agree to the policies outlined in this Level 1 Participant Handbook, Confidentiality Agreement, and Waiver & Release of Liability. Each participant under the age of 18 must present a waiver completed and signed by his or her parent or legal guardian at check-in on Day 1 for their course. The waiver can be found in [Section 8.3](#) of this handbook. **Participants under the age of 18 may not participate in the course without presenting this signed document to on-site course instructors prior to the start of the course.**

After agreeing to the policies, participants will be permitted to complete the registration process and submit payment for the course. Current fees can be found [here](#).

A minimum deposit of 50% of the course fees is required at the time of registration. Remaining fees will automatically be billed two (2) weeks prior to the course date.

Due to the large quantity of courses scheduled, CrossFit does not accommodate refunds or transfers.

To inquire about discounts for first responders, full-time school teachers, and U.S. active duty and veteran military personnel, email [seminars@crossfit.com](mailto:seminars@crossfit.com). Discounts cannot be applied toward retaking a test.

After completing registration, CrossFit will send participants a confirmation email. The confirmation email also contains the link to the most up-to-date [CrossFit Level 1 Training Guide](#) (study material for the test).

Participants must bring a digital or printed version of their confirmation email and a government-issued photo ID to their course.

Registration Process, continued

### 3.2. IDENTITY AND TEST SECURITY

Individuals taking the Level 1 test shall acknowledge that they understand the following through their registration:

Individuals verify that they have read and agree to all policies and procedures in this Level 1 Participant Handbook. These include but are not limited to:

- security policies,
- invalidation policy for falsification of identity,
- certificate requisites,
- eligibility requirements,
- test administration rules,
- participant confidentiality,
- certificate designation and use,
- registration process,
- special test accommodations policy (including language accommodations),
- test administration policy, and
- the appeals process and policy.

The examinations and the questions contained therein are the exclusive property of CrossFit, LLC and are protected by federal copyright law. No part of the examination(s) may be copied or reproduced in part or whole by any means whatsoever, including memorization.

### 3.3. LANGUAGE

The default language for the Level 1 Course is English. In some countries, courses may be presented in the local language and/or a translator may be provided. For translated courses, lectures and practicals are translated in real time. Courses delivered in the local language and/or courses with a translator are specified in the “Language” section from the seminar registration link on CrossFit.com.

Unless indicated in the “Language” section on the course registration page, no translator will be provided, and the course will be in English only. **For bilingual participants taking an English-only course, we highly recommend taking the test in English because there will be no translation of the material presented during the course.**

Participants who wish to bring a translator to a course must contact [testing@crossfit.com](mailto:testing@crossfit.com) at least two weeks prior to the course date for approval. There may be an additional fee for the translator’s attendance.

Participants may request language accommodations for the course or test if English is not their primary language. Permission for any language accommodations must occur ahead of time by emailing [testing@crossfit.com](mailto:testing@crossfit.com) at least two weeks prior to the course date.

Upon registration for the course or retest, participants are prompted to select their preferred test language. Participants are responsible for verifying their preferred test language prior to the end of the course. This can be verified with staff onsite at the course or by emailing [testing@crossfit.com](mailto:testing@crossfit.com).

Registration Process, continued

If the Level 1 Test or training guide is not available in a participant's preferred primary language and the participant is not confident in his or her English comprehension, we strongly urge the participant to consider attending at a later date when his or her primary language is available. If the participant's preferred test language is not available and he or she still decides to test and fails, the test result will be final, and the participant will be subject to all re-test policies in [Section 3.4](#) of this handbook.

### 3.3.1. AVAILABLE LANGUAGES

Currently, the test is offered in the following languages:

- Arabic
- Chinese
- English
- French
- German
- Italian
- Japanese
- Korean
- Polish
- Portuguese (Brazilian)
- Russian
- Spanish (Castilian)
- Spanish (Latin American)

The CrossFit Level 1 Training Guide (study material) is available in the following languages:

- Arabic
- Chinese
- English
- French
- German
- Italian
- Japanese
- Korean
- Polish
- Portuguese (Brazilian)
- Russian
- Spanish (Castilian)
- Spanish (Latin American)

The most up-to-date versions of the training guide in each language can always be found [here](#). **The English version should be considered the most current and complete information for the course.** CrossFit is continually in the process of updating existing versions and adding new languages.

### 3.4. RETESTING: PARTICIPANT FAILS

Unofficial test results will be displayed immediately following the test administration within the secure test platform. Once the eight-day submission deadline has passed, all test data and results will be reviewed and validated. **Official test results** will be released within 48 hours after the eight-day submission deadline (10 to 12 days after the course).

Participants eligible for a retest **must receive their official test results PRIOR to registering for a retest**. Participants who have not received their official test results email will NOT be permitted to register for a retest

Participants have one year from the date of their Level 1 Course attendance to pass the test. In the event that a participant fails the Level 1 test, he or she will have two opportunities to retake the test via the test-only option. A mandatory waiting period of 30 days between attempts is required.

After two failed retests OR failure to pass the test within one year from the date of their course attendance—which ever comes first—participants must reattend the full two-day Level 1 Course. Current fees can be found [here](#).

Registration Process, continued

### 3.5. TEST ONLY: PARTICIPANT OPTS OUT

Participants have one year from the date of their Level 1 Course attendance to pass the test. In the event that the participant opts out of taking the Level 1 test at the time of course attendance and/or fails to complete their test prior to the submission deadline immediately following the course as outlined in the [Level 1 Test Information and Instructions document](#), he or she will have three opportunities to take the test. There is no cost for the first test attempt after the course. A mandatory waiting period of 30 days between attempts is required. After two failed retests OR failure to pass the test within one year from the date of their course attendance—whichever comes first—participants must reattend the full two-day Level 1 Course. Current fees can be found [here](#).

### 3.6. PARTICIPANT CANCELLATION, TEST OR FEE REFUND, OR FAILURE TO APPEAR

CrossFit does not accommodate requests for refunds for courses or tests. Registrants who do not attend the course or sit for the test forfeit all fees. If a registrant has missed the course or test due to emergency or hardship, he or she may contact [seminars@crossfit.com](mailto:seminars@crossfit.com).

Emergencies and/or hardships will be considered on a case-by-case basis.

If a transfer or course credit is granted, credits are valid for six months and are nontransferable.

### 3.7. COURSE CANCELLATION

In the case where CrossFit needs to cancel the course due to circumstances outside our control, we will refund all course fees.

**CrossFit is not responsible for any lost travel costs or other costs incurred outside of course registration.**

### 3.8. ACCOMMODATIONS

Reasonable accommodations for the course and/or test shall be provided to participants with a diagnosed physical or learning disability. Participants are required to submit a written explanation of their needs along with appropriate medical documentation. Requests should be sent to [testing@crossfit.com](mailto:testing@crossfit.com) at least two weeks prior to the date of the course. Required forms to apply for special course or test accommodations are included in the Forms section of this handbook ([Section 8.2.](#)), under Accommodations Request ([Section 4.4.](#)).

**Requests for accommodations must be submitted at least two weeks prior to the course. Last-minute requests cannot be guaranteed for approval.**

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## 4. TAKING THE TEST

### 4.1. TEST ADMINISTRATION

The Level 1 test is administered in a post-course online format via a secure testing platform.

**A laptop computer, desktop computer, or iPad and an internet connection are required to access and complete the test.** Both Windows and Mac operating systems are supported. The platform does not support a mobile device or tablet (with the exception of an iPad) at this time.

The platform requires installation of a test administration program that secures the test by locking the computer or iPad while the test is active. During the test administration, the device will remain locked, preventing access to any applications while the test is active. Specific details regarding the secure platform is available in the [Level 1 Test Information and Instructions document](#).

Participants should be prepared to take the test prior to launching the platform. Once the test is launched it is considered “in-progress” and must be completed. Once the test is complete and submitted, the test can no longer be accessed and the secure platform will be closed.

**This is a timed test.** The total time permitted is outlined in [Section 1.7](#) of the Level 1 Participant Handbook. The total time remaining during the test is displayed in the top corner of the test screen.

### 4.2. TEST ACCESS AND SUBMISSION DEADLINES

Within 48 hours after completion of the full two-day, in-person course, an email notification will be sent to the email address associated with the participant’s course registration and CrossFit ID.

The email notification will come from **noreply@fasttestweb.com** with the subject line **“Info for your exam with CrossFit Training”** and will contain a link to access the test via the FastTest Assessment Systems platform and unique access code linked to the participant’s individual name, email, and CrossFit ID corresponding with their course registration.

**The test must be completed within 8 days following the course. No exceptions or extensions will be permitted.** If the test is not completed by 12 a.m. PT on the ninth day, the participant’s testing status will be considered as an “OPT OUT” of the test for their course attendance. Information on the “OPT OUT” test status is available in [Section 3.5](#) of the Level 1 Participant Handbook.

### 4.3. SCORING AND RESULTS

**This is a scored test.** The minimum passing score is outlined in [Section 1.7](#) of the Level 1 Participant Handbook. Any questions skipped and/or left unanswered will be scored as incorrect. We recommend ensuring all questions are answered prior to submitting and/or the total time expires.

Once the test is submitted, a copy of the **unofficial test results** will be displayed immediately following the test administration. Once the eight-day submission deadline has passed, all unofficial results and test data will be reviewed and validated.

Taking The Test, continued

Participants will receive an **official test results** email within 48 hours after the submission deadline (10 to 12 days after the course) from [noreply@crossfit.com](mailto:noreply@crossfit.com). Additional information on official results reporting is available in [Section 5.1](#) of the Level 1 Participant Handbook.

#### 4.4. SPECIAL TESTING ACCOMMODATIONS

Reasonable accommodations for testing shall be provided at no cost to participants with a diagnosed physical or learning disability. Participants requiring accommodations must submit a written explanation of their needs to [testing@crossfit.com](mailto:testing@crossfit.com), along with appropriate medical documentation. CrossFit will not reimburse costs associated with obtaining this documentation.

All forms and requests should be scanned and submitted via email to [testing@crossfit.com](mailto:testing@crossfit.com). Accommodation Request forms are available in the Forms section of this Handbook ([Section 8.2](#)). CrossFit may submit information regarding the stated disability and requested accommodation to its own expert advisers and reserves the right to provide only those reasonable accommodations as required by law.

**Requests for accommodations must be submitted at least two weeks prior to the course. Last-minute requests cannot be guaranteed for approval.**

#### 4.5. TEST ACCESS PROCEDURES

Participants must be registered for a Level 1 Course or retest administration using their legal name and CrossFit ID to be eligible for the test.

Once registered, participants will be sent an email confirmation and receipt. The confirmation will contain the participant's name, the course location, the date of the course or test, and the participant's CrossFit ID (CFID). Participants will be required to present a government-issued photo ID to verify their identity at the course. Participants will only be granted access to the test after all course completion requirements have been met. In the case of a retest, participants must meet the retest eligibility criteria outlined in [Section 3.4](#) or [3.5](#) of the Level 1 Participant Handbook.

For entry to the course, participants must present a government-issued photo ID (such as a valid driver's license or passport) along with a digital or printed copy of their registration receipt. The name used for course registration must match the name on the government-issued photo ID (i.e., legal name). Completion of the full two-day in-person course is a prerequisite for the test. Participants will only be granted access to the test after all course completion requirements have been met. In the case of a retest, participants must meet the retest eligibility criteria outlined in [Section 3.4](#) or [3.5](#) of the Level 1 Participant Handbook.

Participants who do not have a confirmation receipt or photo ID, or who miss part of the course will not be permitted to take the test and need to reschedule for a later date.

#### 4.6. TEST HANDLING

CrossFit will take all available precautions to ensure the appropriate and secure handling of completed tests. In the rare and extreme case in which the test data is lost or unable to be validated, participants will be required to undergo retesting but will not be charged a retest fee. **CrossFit is not responsible for any lost travel costs.**

Taking The Test, continued

#### 4.7. TEST IRREGULARITIES

Any problems, suspected instances of cheating, collaboration, alleged inappropriate test administration, or other irregularities related to the test access and administration process will be reported, investigated, and subject to further action based on policies and procedures adopted by CrossFit.

#### 4.8. TEST RULES

Individuals will be issued a unique test code via email and will be required to provide their CrossFit ID, legal name and email address associated with their course registration to login to the secure testing platform and access the test. This information is reviewed and validated prior to the issuance of any and all official test results.

Upon login, all participants must read and agree to the CrossFit Level 1 Test Administration Rules and Confidentiality Agreement on the pre-test screen.

**This is a secure, timed, and scored test.** Once the test is launched, it must be completed in the time provided. There is only one attempt per test session. Access to the test is permitted only to the eligible participant's assigned test and test session.

Test data is closely monitored on an ongoing basis to ensure no instances of cheating or collaboration occur to include but not limited to reviews of start and end times, total time used, and total time to answer each item.

All testers must confirm they understand, acknowledge, and agree to the following:

- The questions and answers of the test are the exclusive and confidential property of CrossFit, LLC, and are protected by CrossFit's intellectual property rights.
- Notes or study materials may not be used during the test.
- Assisting or soliciting assistance from others or those responsible for the administration of the test is not permitted.
- Accessing additional electronic devices during the test, including but not limited to cell phones, Blackberries, iPhones, signaling devices such as pagers and alarms, PDAs, and other hand-held computers is not permitted.
- Disclosing the test questions or answers, or discussing any of the content of the test materials with any person, without prior written approval of CrossFit is not permitted.
- Removing or sharing any test materials of any kind, or any other material related to the test, including, without limitation, any notes or calculations is not permitted.
- No copying, writing, photocopying, photographing, memorizing, or otherwise recording or transmitting of testing materials, including but not limited to test questions, answers, layout, or content, is allowed.
- Selling, licensing, distributing, giving away, or obtaining from any other source other than CrossFit the test materials, questions or answers is not permitted.
- Any suspected instances of cheating or collaboration will be investigated and may result in forfeiture of the test attempt and result.

CrossFit is authorized to enforce and maintain secure and proper test administration procedures, including but not limited to cancelling or stopping a test in-process, holding official results for additional investigation, or requiring a retest for any suspected violations of the test policies and procedures.

Taking The Test, continued

#### **4.9. VIOLATING TEST RULES**

If a participant is caught violating testing rules, the participant will forfeit their test attempt and may be declared permanently ineligible for future CrossFit courses and tests. CrossFit is authorized to take immediate and appropriate measures against participants who are caught violating testing rules.

Receipt, possession, or transmission of CrossFit test materials, either before the test, on site, or in the future, including test questions in any form, is a breach of CrossFit policy and is strictly forbidden. CrossFit reserves the right to take whatever measures it deems necessary to protect the integrity of its tests. This could include, but would not necessarily be limited to, exclusion from a current course and test and future courses and tests, and suit for recovery of damages.



## 5. LEVEL 1 CREDENTIAL

### 5.1. RESULTS REPORTING

The CrossFit Certification and Training Department is solely responsible for the decision of issuing certificates. Unofficial test results will be displayed immediately following the test submission in the secure testing platform. Once the eight-day submission deadline has passed, all test data and results will be reviewed and validated.

Official test results will be released within 48 hours after the eight-day submission deadline (10 to 12 days after the course). Those who pass the test and meet all certificate requisites are required to sign the CrossFit Level 1 [Trainer License Agreement](#) to receive their results, be a valid CF-L1, and receive a Level 1 Certificate.

Individuals who do not pass the test are subject to the retest policy outlined under Section 3.4 of the Level 1 Participant Handbook. Participants who choose to opt out and/or are assigned an opt out status by default due to missing the test submission deadline are subject to the retest policy outlined under Section 3.5 of the Level 1 Participant Handbook.

### 5.2. DESIGNATION AND MEANING

Participants who pass the Level 1 test and meet all eligibility requirements and certificate requisites will be awarded a Level 1 Certificate, a sample of which is displayed below:



Level 1 Credential, continued

The issuance of a Level 1 Certificate confirms the participant has met all eligibility requirements and certificate requisites, including passing the test.

Attainment of the Level 1 Certificate means individuals have demonstrated a basic understanding of the CrossFit fundamentals, both concepts and movements, presented in the Level 1 Course. This can be a starting point to begin training others and continue successful development as a CrossFit Trainer. It affords the designation of CrossFit Level 1 Trainer (CF-L1), meets CrossFit's requirement for training others using CrossFit methods, and provides the opportunity to apply for affiliation with CrossFit.

All certificates are nontransferable.

### 5.3. CERTIFICATES

Trainer certificates are issued digitally. An email notification providing access to the certificate is sent to the email used to register for the Level 1 Course within 48 hours after completion of all Level 1 certificate requisites to include passing the Level 1 test and completing the digital signature process for the Level 1 Trainer License Agreement.

Upon receipt of the notification, trainers are able to access their certificate online and will have the option to download, print, and share a copy of their certificate.

Certificates of Attendance are issued to participants who do not meet the eligibility requirements, certificate requisites, and/or do not successfully complete the assessment and are sent electronically to the email used to register for the course.

### 5.4. AUTHORIZED USE OF THE LEVEL 1 CREDENTIAL

A participant who has been awarded the CF-L1 may list the qualification on stationery, websites, business cards, and other materials as follows:

Your name, CrossFit Level 1 Trainer (CF-L1 Trainer)

The CF-L1 designation **does not** allow for the use of the CrossFit name, slogans, art work, photos, or content from the CrossFit Journal or website in any other business or promotional manner.

Only affiliation grants the legal right to use the CrossFit name for business or promotional purposes.

Certificate holders may state they are a CrossFit Level 1 Trainer/CF-L1 Trainer but **shall not** state or imply that they are certified, registered, or licensed, nor shall they use any other titles or designations to signify the attainment of the certificate other than those identified in this Level 1 Participant Handbook.

## 5.5. CERTIFICATE EXPIRATION

CrossFit's information and methods continually evolve and improve. To ensure that individuals using CrossFit's training methods are current in their understanding of CrossFit's methodology and movement information, **the Level 1 Certificate expires five years from the date of issue.**

Prior to the end of that period, trainers must revalidate the Level 1 Certificate to retain their credential and continue using the CF-L1 Trainer designation.

Alternatively, to remain a current CrossFit trainer and maintain an active credential, trainers may choose to progress to a higher-level credential by earning the [CrossFit Level 2 Trainer Certificate](#) (CF-L2), which will nullify the CF-L1 revalidation requirement.

Certificate expiration reminders will be sent via email to the current email address on file. Reminders are sent beginning one year prior to the certificate expiration date. Trainers are responsible for ensuring their contact information is current. Requests for updates can be submitted via the information update request form on the public [Trainer Directory](#) page.

CrossFit does not issue copies of expired certificates.

## 5.6. REVALIDATION

Prior to the certificate's expiration, CF-L1 Trainers must revalidate their credential by meeting current eligibility requirements. Trainers eligible for revalidation may opt to revalidate at an in-person Level 1 Course by meeting the current in-person Level 1 Course certificate requisites, which include re-attending the full two-day course and passing the test, or by completing all [Online Level 1 Course](#) requirements.

### 5.6.1. ONLINE REVALIDATION

Current CF-L1 Trainers may choose to complete the revalidation requirements online. Revalidation is based on fulfillment of the following Online Level 1 certificate requisites:

- Completion of the full Online Level 1 Course component and test
- Participation for the full duration of the live webinar component
- Agreeing to the policies in this Level 1 Participant Handbook
- Agreeing to the Waiver and Release of Liability
- Agreeing to the Confidentiality Agreement
- Paying all course/test fees in full

The course includes two components:

1. A self-paced online course that can be completed at home. The course begins with lecture-based and interactive instruction on the fundamental principles and movements of CrossFit and ends with a 50-question multiple-choice test.
2. A live webinar, where participants can engage in a Q&A with CrossFit's top coaches and receive coaching through foundational movements in a small group setting.

Both components can be completed at home and, upon completion, will allow a trainer to revalidate their CF-L1 credential. A CF-L1 revalidated via the Online Level 1 option will be valid for five years from the date that all certificate requisites are complete.

CrossFit reserves the right to revert to standard policies pertaining to the CF-L1 and other credentials at any time.

## 5.7. CERTIFICATE EXTENSIONS

Level 1 Trainers who, due to extenuating circumstances, cannot meet revalidation requirements prior to the expiration of their certificate may request an extension. Trainers must submit a written statement to the CrossFit Training Department outlining the specific reasons for the delay, as well as their preferred method of revalidation (including timeline).

Upon review and approval, CrossFit may grant up to one six-month extension. Revalidation must be completed prior to the extension date. Trainers who do not revalidate prior to the approved extension date are considered to have expired credentials and will no longer be able to use the CrossFit Level 1 Trainer (CF-L1) designation.

If the CrossFit Training Department approves a trainer's extension request, the trainer may continue to use the CF-L1 Trainer designation, actively train others, and where applicable, maintain their status as the licensee of a CrossFit affiliate.

### 5.7.1. EXTENSION REQUEST PROCESS

Trainers must submit extension requests at least 30 days prior to the expiration date of their credential. Requests must be submitted via email to [testing@crossfit.com](mailto:testing@crossfit.com) with the words "Extension Request" in the subject line of the email.

Formal requests for a certificate extension will not be accepted in any other format and must include:

- Name of the trainer
- Email address of the trainer
- Current city and country of residence
- Current expiration date
- Reason for the delayed revalidation
- Preferred option for maintaining current CrossFit Trainer status (i.e., Level 1 revalidation or progressing to the Level 2)

Training Department staff will review certificate extension requests within seven business days of receipt, and a response will be sent to the trainer via email. Possible responses include:

- "Extension Approved," along with the approved extension date and explanation for the decision.
- "Extension Denied," along with an explanation for the decision. The denial will include information on the trainer's options for revalidation going forward.
- "Under Review" to allow the Training Department staff time to gather additional information.

### 5.8. INVALIDATION OF A CERTIFICATE

A Level 1 Certificate issued can be invalidated only under the condition that the certificate holder is found not to have fulfilled the program's requirements, including but not limited to attempting to attain the certificate through an unfair advantage or falsification or forgery of personal information.

If such information is found to suggest a participant was granted a certificate under false identity, it will be investigated and documented by the Appeals Board.

### 5.9. FAILING

Participants who fail the Level 1 test will receive a Certificate of Attendance. A Certificate of Attendance simply documents attendance at a Level 1 Course and does not allow use of the CF-L1 Trainer designation. Individuals who do not pass the test are subject to the retest policy outlined under Section 3.4 of the Level 1 Participant Handbook.

Unofficial test results will be displayed immediately following the test administration within the secure test platform. Once the eight-day submission deadline has passed, all test data and results will be reviewed and validated. **Official test results** will be released within 48 hours after the eight-day submission deadline (10 to 12 days after the course).

Participants who fail the test will receive a diagnostic email with a graphic outline of performance in each of the subject areas represented on the test. A sample diagnostic report is displayed below.

Level 1 Credential, continued

Level 1 Test Results		
<b>PARTICIPANT:</b> Joe Smith (joesmith@email.com)		
<b>TEST DATE:</b> July 1, 2019		
<b>CROSSFIT ID:</b> 12345678		
<b>TEST FORM:</b> A		
<b>RESULT: FAIL</b>		
<b>SUBJECT AREA ANALYSIS</b>		
SUBJECT	TOTAL QUESTIONS	TOTAL CORRECT
What is CrossFit?	5	3
What is Fitness?	5	2
The Moves	22	12
Technique	4	3
Nutrition	5	3
Programming & Legal	9	5
<b>Totals</b>	<b>50</b>	<b>28</b>
<i>The minimum required score can be found in section 1.7 of the <a href="#">Level 1 Participant Handbook</a></i>		

Each of the subject areas is weighted differently, as indicated in the test blueprint in [Section 7.3](#) of this handbook. The subject-area analysis is provided solely for the purposes of preparing for the next test.

Due to issues of test item security, CrossFit, its instructors and other representatives will not provide information on the exact questions that were answered incorrectly. If participants are having difficulty passing the test, we recommend reattending the course or studying and working with a current CrossFit Trainer who has passed the test.

### 5.10. REQUESTS FOR MANUAL REVIEW

Should a participant feel there was an error in the scoring of their test, they may request a manual review of their test data and test administration record. Requests must be made no later than 21 days after the release of test results. Requests should be sent via email to [testing@crossfit.com](mailto:testing@crossfit.com). The fee for a manual review is \$25.

On receipt of a written request and payment of the applicable fee, all test records and data related to the test session administered in the secure online platform as well as the data validated prior to the release of the official test results will be inspected and manually reviewed and scored by CrossFit's Testing staff. The manual review request is not an avenue to receive details on questions that were answered incorrectly, and at no time does CrossFit release test materials to the individual tester for review. The results and outcome of the manual review and scoring will be final.

### 5.11. APPEALS POLICY

An appeal is a formal request to CrossFit for special consideration for accommodation after the test has been scored.

**It is not an avenue to petition for a Level 1 Certificate using other credentials or personal achievements; it is a case based on perceived technical flaws of the test, test process, or supporting material.** Participants must provide a sound and logical rationale regarding the need for special consideration and must use the specified format (below) to have their appeal accepted for consideration and begin the process.

#### Submission of an Appeal

An appeal must be lodged no later than 21 days after the release of test results. Letters of appeals shall be submitted via email to [testing@crossfit.com](mailto:testing@crossfit.com) within 21 days of the test with the word “Appeal” in the subject line of the email.

The Appeals Application is included in the Forms section of this handbook ([Section 8.1](#)). Appeals will not be accepted in any other format. Appeals shall include:

- Name of appellant
- Email address of appellant
- Telephone contact number(s) of appellant
- Test taken
- Test location
- Test date
- Reason for appeal. Include as much information as possible and a reasonable rationale for the appeal.
- Outcome desired

All relevant supportive documentation must be included or referenced in the appeal submission. The appeals process is detailed below.

#### Appeals Process

##### Initial Review:

The Training Department staff will acknowledge receipt of the appeal within seven business days. An initial response on the status of the appeal will be sent to the appellant via email within 14 business days.

##### Initial Response:

The response will be one of the following:

- “Appeal Approved/Denied by Department Staff,” along with an explanation for the decision. The denial will include information on appellant’s further recourse if appellant wishes to pursue the appeal.
- “Appeal Forwarded to the Appeals Board,” with information for the appellant about how he/she will be contacted to present the appeal.
- “Appeal Delayed” to allow time to gather further information. Within 30 days appellant will be sent either an “Appeal Denied,” “Appeal Approved,” or “Appeal Forwarded” notification.

##### Appeals Board Composition:

The Appeals Board shall consist of:

- CrossFit Legal Counsel (1)
- Level 1 Certificate Holders (2)
- An appointed (by the Training Director) member of the Advisory Panel (1)

**Final Response:**

The individuals who review the appeal must be impartial and have no conflict of interest with the appeal. Where conflict of interest exists, it will be disclosed, and the Appeals Board member will recuse him/herself from the case. The Appeals Board shall meet by teleconference within 30 days of receipt of the appeal.

Written notice of the Appeals Board determination shall be provided to the appellant within 10 business days of the determination. The Appeals Board determination shall be final.

**5.12. COMPLAINTS**

Complaints are defined as any written communication submitted to any @crossfit.com email alias in which a customer/participant explicitly expresses dissatisfaction regarding any area of service related to the Level 1 but is not expecting a formal outcome. **Complaints are determined as such in that they are unsolicited (i.e., not a reply to a course feedback form, test result).**

Complaints will be handled primarily by the EDU department staff in an unbiased and timely manner. Staff will acknowledge receipt of the complaint within seven business days. To ensure an unbiased response, if department staff members receive complaints directly related to themselves or their work functions, they will defer to another staff member in communications (depending on the circumstances). The timeliness and manner of response are monitored daily and assured by Training Department staff.

**5.13. PARTICIPANT FEEDBACK**

After the course, all participants will receive an email from CrossFit's Training Department containing a link to a survey to solicit feedback on all aspects of the course. Additionally, participants can contact [coursefeedback@crossfit.com](mailto:coursefeedback@crossfit.com) at any time with course or test feedback.



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## 6. PARTICIPANT PRIVACY AND STATUS VERIFICATION

### 6.1. PARTICIPANT PRIVACY

CrossFit shall safeguard the privacy of individuals, where applicable, and shall hold in confidence and in a secure manner the information obtained in the course of Certificate Program activities at all levels of the organization, including the activities of all personnel (paid, subcontracted, or volunteer) acting on its behalf. Except as required by CrossFit's internal policies and procedures, information about a particular individual is considered confidential information and shall not be disclosed to a third party by CrossFit personnel (paid, volunteer, or subcontractor) without prior written consent of the individual. Where the law requires information to be disclosed to a third party, the individual shall be notified beforehand of the information provided.

To aid in trainer verification ([Section 6.2.](#)), CrossFit maintains a [Trainer Directory](#) that lists all current CF-L1 Trainers. All individuals who earn the designation of CF-L1 Trainer (i.e., take the course and pass the test) are listed in this database. The database is publicly accessible and lists full name, city, state, and all CrossFit qualifications for those with a valid Level 1 Certificate. Contact information is not listed. However, an option to contact listed trainers through CrossFit's messaging service is provided. By agreeing to the policies and procedures within this handbook, participants agree to be listed in this database. **If a CF-L1 trainer does not want to be listed, he or she needs to contact [testing@crossfit.com](mailto:testing@crossfit.com) and express this in writing or follow the instructions on the [Trainer Directory](#) homepage.**

Upon applying for CrossFit affiliation, a participant's certificate status and contact information may be shared with CrossFit Affiliate Department employees. Affiliate Department personnel shall handle the information securely and in confidence and only for the purpose of verification of eligibility for CrossFit affiliation.

CrossFit may develop and publish statistical data regarding the exams; however, the identities of individual participants will not be divulged.

### 6.2. CERTIFICATE VERIFICATION

CrossFit maintains a [Trainer Directory](#) that lists all current CF-L1 Trainers. All individuals who earn the designation CF-L1 Trainer by meeting all eligibility requirements and certificate requisites are listed in this database. The database is publicly accessible and lists full name, city, state, and all additional CrossFit qualifications for those with a valid Level 1 Certificate or higher. Contact information is not listed. However, an option to contact listed trainers through CrossFit's messaging service is provided. By agreeing to the policies and procedures within this handbook, participants agree to be listed in this database. **If a CF-L1 trainer does not want to be listed, he or she needs to contact [testing@crossfit.com](mailto:testing@crossfit.com) and express this in writing.**

Third-party requests sent to [testing@crossfit.com](mailto:testing@crossfit.com) for verification of an individual's certificate status shall be responded to electronically. Only an indication of whether or not an individual holds a current Level 1 Certificate shall be provided and, if so, the certificate term. We do not disclose scores or the status of unsuccessful candidates (i.e., we do not say participants have failed).

Participants/certificate holders may contact [testing@crossfit.com](mailto:testing@crossfit.com) at any time for verification of their own status, term of validity, to obtain a duplicate/replacement certificate, or to update his/her contact information.

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## 7. PREPARING FOR THE TEST

### 7.1. LEARNING OBJECTIVES

This is a detailed content outline by lecture topic that specifies the learning objectives for each aspect of the course. After attending the course and studying the [Level 1 Training Guide](#), a participant should know/be able to complete these objectives. An outline of the total time spent on each is presented in [Section 7.2](#).

#### What is CrossFit?

- Define CrossFit
- Articulate the characteristics of functional movements:
  - Natural
  - Universal Motor Recruitment Patterns
  - Essential
  - Safe
  - Compound yet Irreducible
  - Core to Extremity
  - High-Power Producing
- Identify the defining characteristic of functional movements
- Define and calculate work
- Define and calculate power
- Understand how relative changes in force, distance and time change power output
- Describe intensity and how it is related to power
- Articulate the relationship between intensity and results
- Define relative intensity and how it is achieved through scaling
- Describe the key factors of variance
- Describe the characteristics of general physical preparedness
- Explain the concept of “failing at the margins of your experience” and how it relates to variance in CrossFit
- Articulate the difference between specialization and CrossFit

#### What is Fitness?

- Articulate CrossFit’s definitions of fitness and health and explain their relationship
- Describe the four supporting models of this definition:
  - 10 General Physical Skills;
  - The Hopper;
  - Metabolic Pathways; and
  - Sickness-Wellness-Fitness Continuum
- Identify how each model could be used to assess fitness and to determine the fittest individual
- Identify and define the 10 General Physical Skills
- Differentiate training from practice and explain the adaptations developed under both
- Identify and articulate the time domains of the three metabolic pathways
- Define and differentiate aerobic and anaerobic training and pathways
- Describe the Sickness-Wellness-Fitness Continuum
- Articulate how the Sickness-Wellness-Fitness Continuum model relates health to fitness

Preparing For The Test, continued

- Define work capacity and how it is illustrated by the power curve
- Explain the goal of CrossFit in relation to the power curve
- Explain how CrossFit's definitions of fitness and health differ from conventional definitions
- Explain the concepts of measurable, observable, and repeatable and how they lend themselves to CrossFit being an evidence-based fitness program

**Technique**

- Define technique
- Articulate how technique affects work accomplished and energy expended
- Explain the relationship of coordination, accuracy, agility, and balance to practice and technique
- Explain the relationship of technique to optimize results
- Explain the relative demand on the neurological system as load increases
- Know CrossFit's definition of strength
- Define threshold training and threshold speed
- Explain how to use threshold training as a tool for practicing and improving technique while maximizing intensity
  - Articulate why threshold training is bound to optimizing results
  - Know how to apply threshold training within a conditioning workout and a heavy day
- Articulate the factors included in the charter—mechanics, consistency, and intensity—and know how to apply them
- Define and differentiate safety, efficiency, and efficacy in relation to evaluating a fitness program
- Describe how to optimize safety, efficiency, and efficacy in applying CrossFit

**Nutrition**

- Articulate the impact nutrition has on fitness and health
- Identify and give examples of the three macronutrients
- Describe the relationship between the macronutrients and hormones
- Describe the role of the hormones insulin and glucagon for blood-sugar control
- Define the role processed and refined carbohydrates play in the development of chronic diseases
- Define hyperinsulinemia
- Articulate the dangers of chronically elevated insulin levels
- Know CrossFit's nutrition recommendation for avoiding sickness and eating for wellness
- Identify the CrossFit nutrition recommendation for optimizing performance
- Understand the utility of establishing a starting point for quantifying intake (macros, Zone diet, etc.)
- Explain the utility of weighing and measuring foods
- Identify an optimal starting point for one's self or their athletes

Preparing For The Test, continued

### Glute-Ham Developer (GHD)

- Define core strength and midline stabilization
- Identify the primary role of the abdominals
- Identify the primary muscles of the core
- Define and identify flexion and extension about a given joint
- Articulate the foundational GHD movements used in CrossFit and how to perform them
- Know CrossFit's progression for introducing an athlete to the GHD
- Know how to scale the foundational GHD movements
- Identify primary points of performance for the foundational GHD movements
- Identify the role of the primary muscles used when executing the foundational GHD movements
- Understand how the movements of the GHD are similar or dissimilar to the nine foundational movements
- Articulate the benefits of the GHD foundational movements

### Programming

- Articulate the goal of CrossFit programming
- Define and give examples of the three major movement modalities
- Define and give examples of common workout formats (i.e., scheme and priority)
- Understand how to measure and increase in power in various workout formats (i.e., time- and task-priority, heavy days, etc.)
- Delineate between the functional movements used in CrossFit programming versus non-functional movements
- Identify the frequently used elements of variance in effective CrossFit programming
- Understand the effect these elements of variance have on intensity
- Analyze and understand variance across multiple days of programming
- Identify key components needed to create an effective lesson plan
- Understand the importance of planning a warm-up, workout, and cool-down for each class
- Demonstrate an understanding of movement functions and redundancy
- Understand the necessity of scaling
- Know how to effectively scale workouts to achieve the intended stimulus in order to maximize results
- Articulate the importance of rest days and how they should be applied

### Responsible Training and Legal

- Understand the [Trainer License Agreement](#) signed as part of the results process
- Understand the proper credential name and use earned from meeting the certificate requisites ([Section 2.4.](#))
- Define rhabdomyolysis and the common causes
- Recognize the most common symptoms of rhabdomyolysis
- Know strategies to reduce the likelihood of rhabdomyolysis
- Know when to refer an athlete for medical treatment
- Understand what is outside the scope of practice for a CrossFit trainer
- Be aware of factors affecting athlete safety, such as equipment condition and arrangement
- Know how to correctly spot athletes
- Understand what necessitates clearance for exercise
- Understand the importance of having a waiver signed before engaging in training

Preparing For The Test, continued

## Foundational Movements

### Classroom Instruction:

- Squats
  - Air squat
  - Front squat
  - Overhead squat
- Presses
  - Shoulder press
  - Push press
  - Push jerk
- Deadlifts
  - Deadlift
  - Sumo deadlift high pull
  - Medicine-ball clean
- Understand and articulate why CrossFit teaches these nine movements.
- Describe common movement themes of functional movements.
- Know and assess the primary points of performance for each movement and their violations.
- Apply corrective strategies for movement faults

**Practical Instruction:** 1) air squat/front squat/overhead squat, 2) shoulder press/push press/push jerk, and 3) deadlift/sumo deadlift high pull/medicine-ball clean

- Practice the foundational movements.
- Receive hands-on coaching for improving performance in these movements.
- Receive exposure to the fundamentals of teaching, seeing and correcting these movements with other athletes.
- Articulate CrossFit's progression (where applicable) used for teaching these movements and the rationale for each step in the progression.
- Receive exposure to a teaching plan used to coach foundational movements.
- Understand CrossFit's teaching framework of tell, show, do, check
- Understand the difference between verbal, visual, and tactile corrections.

### Additional Movements (e.g., snatch, muscle-up, kipping pull-up, thruster)

- Practice the additional movements.
- Receive hands-on coaching for improving performance in these movements.
- Receive exposure to the fundamentals of teaching, seeing and correcting these movements with other athletes.
- Know and assess the primary points of performance and their violation for each of the movements.
- Articulate CrossFit's progression used for teaching these movements and the rationale for each step in the progression.
- Identify the benefits of learning these movements beyond the foundational nine movements.

Preparing For The Test, continued

### Workouts

- Participate in the course workouts for the experience of being coached, corrected, and appropriately scaled under intensity
- Learn the appropriate format of a class.
- Receive exposure to coaching others under intensity.
- Understand the difference between scaling and modification
- Experience and apply appropriate scaling and/or modifications

### Level 1 Test

- Demonstrate a fundamental understanding of CrossFit's movements and methodology via a 55-question, multiple choice test.

## 7.2. CONTENT OUTLINE

The Level 1 Course is a two-day course comprised of four segments:

- Methodology Lectures
- Movement Lectures and Practicals
- Workouts
- Trainer Assessment

Details regarding these components, and total time of each, are outlined below. The course is a two-day course (9 a.m.–5 p.m.) with a **total number of 14 content hours**.

Preparing For The Test, continued

## 1. METHODOLOGY LECTURES

COMPONENT	HOURS ALLOTTED	PERCENT OF COURSE
<b>Defining CrossFit</b> <ul style="list-style-type: none"> <li>Introduces the program definition</li> <li>Explains the concepts of functionality, intensity (power), and variance</li> </ul>	0.8	5%
<b>Defining Fitness</b> <ul style="list-style-type: none"> <li>Introduces four models used in definition of fitness: 10 general physical skills, the “Hopper,” bioenergetic pathways, and lifestyle choices</li> <li>Explains work capacity and “power curve”</li> <li>Defines “health” in relation to “fitness”</li> </ul>	0.8	5%
<b>Technique for Fitness</b> <ul style="list-style-type: none"> <li>Defines technique</li> <li>Explains technique’s relationship to work capacity</li> <li>Discusses metrics to evaluate a fitness program</li> </ul>	0.6	4%
<b>Nutrition for Wellness and Fitness</b> <ul style="list-style-type: none"> <li>Explains how to eat for wellness and fitness/health</li> <li>Explains how to optimize performance with diet</li> </ul>	1.0	7%
<b>Defining Midline Stabilization</b> <ul style="list-style-type: none"> <li>Outlines the musculature of the core</li> <li>Defines “core strength” and how to develop it</li> </ul>	0.4	3%
<b>Programming for Fitness</b> <ul style="list-style-type: none"> <li>Defines terminology used in workouts</li> <li>Explains how to create effective single and sequential workouts</li> <li>Discusses how to scale workouts for all populations</li> <li>Identifies common programming pitfalls</li> </ul>	1.2	8%
<b>METHODOLOGY TOTAL</b>	<b>4.8 HOURS</b>	<b>33%</b>

Preparing For The Test, continued

## 2. MOVEMENT LECTURES AND PRACTICALS

COMPONENT	HOURS ALLOTTED	PERCENT OF COURSE
<b>Foundational Movement Lectures</b> <ul style="list-style-type: none"> <li>Teaches the nine foundational movements with detailed explanation and demonstration of their mechanics</li> <li>Discusses the movements in three lecture segments: <ul style="list-style-type: none"> <li>Squat: air squat/front squat/overhead squat</li> <li>Press: shoulder press/push press/push jerk</li> <li>Deadlift: deadlift/sumo deadlift high pull/medicine-ball clean</li> </ul> </li> </ul>	1.7	12%
<b>Foundational Movement Practicals</b> <ul style="list-style-type: none"> <li>Teaches participants how to execute the nine foundational movements in small groups with individual instruction</li> <li>Allows for hands-on learning of the proper mechanics of movements taught in the lectures</li> <li>Focuses on moving safely and efficiently</li> <li>Teaches corrections for common faults</li> <li>Demonstrates methods for instructing others in the movements</li> </ul>	2.8	20%
<b>Additional Movements Instruction and Practicals</b> <ul style="list-style-type: none"> <li>Teaches participants four additional movements: kipping pull-up, thruster, snatch, and muscle-up</li> <li>Demonstrates how to effectively warm up and prepare for a workout</li> <li>Demonstrates methods for instructing others in the movements</li> <li>Focuses on moving safely and efficiently</li> <li>Allows for hands-on learning of the proper mechanics of each movement taught</li> </ul>	1.8	13%
<b>MOVEMENT TOTAL</b>	<b>6.3 HOURS</b>	<b>45%</b>



Preparing For The Test, continued

### 3. WORKOUTS

COMPONENT	HOURS ALLOTTED	PERCENT OF COURSE
<ul style="list-style-type: none"> <li>Administers two workouts (one each day)</li> <li>Puts concepts and movements into practice</li> <li>Validates fitness model</li> <li>Demonstrates how to structure a CrossFit class</li> <li>Demonstrates how to scale appropriately</li> <li>Fosters camaraderie and a competitive sporting environment</li> <li>Introduces participants to coaching others</li> </ul>	1.5	11%
<b>WORKOUT TOTAL</b>	<b>1.5 HOURS</b>	<b>11%</b>

### 4. TRAINER ASSESSMENT

COMPONENT	HOURS ALLOTTED	PERCENT OF COURSE
<ul style="list-style-type: none"> <li>Administers Level 1 test</li> </ul>	1.5	11%
<b>ASSESSMENT TOTAL</b>	<b>1.5 HOURS</b>	<b>11%</b>

### 5. CONTENT TOTALS

COMPONENT	HOURS	PERCENT OF COURSE
<b>Methodology Lectures</b>	4.8	33%
<b>Movement Lectures And Practicals</b>	6.3	45%
<b>Workouts</b>	1.5	11%
<b>Trainer Assessment</b>	1.5	11%
<b>TOTAL CONTACT HOURS</b>	<b>14.1 HOURS</b>	<b>100%</b>

Preparing For The Test, continued

### 7.3. LEVEL 1 TEST BLUEPRINT

TOPIC	NUMBER OF ITEMS	PERCENT OF TOTAL
What is CrossFit?	5	10%
What is Fitness?	5	10%
The Moves	22	44%
Technique	4	8%
Nutrition	5	10%
Programming, Responsible Training, and Legal	9	18%
<b>Totals</b>	<b>50</b>	<b>100%</b>

In addition to 50 questions on the items specified above, each test will include five unscored items covering two or more of the content domains.

### 7.4. STUDYING FOR THE TEST

- Attend the Level 1 Course (required).
- Review the sample test questions ([Section 7.6.](#)).
- Study the [Level 1 Training Guide](#). Be sure to use this link, as it contains updates from all previous versions.
  - Use the pictures in the [Level 1 Training Guide](#) and/or self-study of human movement to critically analyze the anatomical positions and relationships found in functional movement. Be able to apply our concepts and methodology to coaching others.
- The learning objectives outline in [Section 7.1.](#) can also be used as a study tool by using each bullet point to test understanding of the material.
- **The Responsible Training article and summary of the CrossFit [Trainer License Agreement](#) in the [Level 1 Training Guide](#) are covered in the test but are not specifically discussed at the course.**

The test is based on the Level 1 material, which is comprised of BOTH the Level 1 Course and the [Level 1 Training Guide](#). Neither by itself is considered the entirety of the material from which the questions are derived.

### 7.5. TEST-TAKING STRATEGIES

We recommend that participants read each question carefully and be sure to pay attention to key phrases like ‘best,’ ‘most important,’ ‘least,’ etc. Try not to overanalyze the test questions; they are written to be as straightforward as possible. While more than one answer may contain correct CrossFit terminology or methodology, there is only one correct answer in relation to the question. We are looking for the most obvious answer. **There are no trick questions or hidden meanings.**

Some incorrect answers may be plausible answers according to other fitness-related sources, but the test of the Level 1 Certificate Course is specific to CrossFit. **The goal is to assess a participant’s understanding of CrossFit methodology, terminology, and movements as presented at the Level 1 Course and in the training guide.** The Level 1 test questions are not derived from or based on any other fitness source, related fields, or materials.

Preparing For The Test, continued

## 7.6. SAMPLE TEST QUESTIONS

These are items (i.e., test questions) similar to those that may appear on the Level 1 test. These specific example items do not appear on the test.

The CrossFit prescription of “relative intensity” refers primarily to scaling workouts based on:

- a. The force and time of the workout.
- b. The nutrition of the athlete.
- c. The amount of recovery between workouts.
- d. The physical and psychological tolerances of the individual.

Preparing an athlete for the unforeseen, unknown, and unknowable aspects of life, sport, and combat is best accomplished through which of the following?

- a. Intensity
- b. Functional movements
- c. Power
- d. Variance

The element in the push jerk that differentiates it from other pressing variations is the

- a. flexion of the hips and knees in the receiving position.
- b. elbows slightly in front of the bar in the rack position.
- c. extension of the hips.
- d. width of the grip on the barbell.

The cue in the image shown below is BEST used to fix which fault:



- a. Lack of hip extension
- b. Pulling early with the arms
- c. Curling the ball
- d. Receiving with low elbows

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## 8. FORMS

### 8.1. LEVEL 1 TEST APPEALS APPLICATION

Appeals will not be accepted in any format besides that shown here.

#### APPEALS APPLICATION

##### Appellant Information

Name of appellant: \_\_\_\_\_

Postal address of appellant: \_\_\_\_\_

Email address of appellant (required): \_\_\_\_\_

Telephone contact number(s) of appellant: \_\_\_\_\_

##### Test Information

Test taken: \_\_\_\_\_

Course location: \_\_\_\_\_

Course date: \_\_\_\_\_

Lead instructor's name: \_\_\_\_\_

##### Reason for Appeal

Include as much information possible: \_\_\_\_\_

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Outcome Desired:

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Forms, continued

**8.2. ACCOMMODATIONS REQUEST FORMS**

Participants diagnosed with medical and/or learning needs that require special course or test accommodations must complete the Accommodations Request form and have an appropriate licensed health-care professional complete the Documentation of Disability-Related Needs by Qualified Provider form in order for their accommodations request to be processed. All documentation must be submitted at least two week prior to the scheduled course and/or test date. Completed forms must be emailed to [testing@crossfit.com](mailto:testing@crossfit.com). Both forms appear on the following pages.

**ACCOMMODATIONS REQUEST****Participant Information**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

**Special Testing Accommodations**

Course or test location and date (if retesting, note the location as "online"): \_\_\_\_\_

\_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

I would like to request the following testing accommodation(s):

Extended testing time (75 minutes)

Large-font test (please provide point size): \_\_\_\_\_

Reader

Special seating (please describe): \_\_\_\_\_

Wheelchair-accessible course location

Other special accommodations (please specify): \_\_\_\_\_

\_\_\_\_\_

Participant signature: \_\_\_\_\_

Forms, continued

**DOCUMENTATION OF DISABILITY-RELATED NEEDS BY QUALIFIED PROVIDER**

A licensed health-care provider or an educational or testing professional must complete this form. The nature of the disability, identification of the test(s) used to confirm the diagnosis, a description of past accommodations made for the disability, and the specific course or test accommodations requested must be included.

**Professional Documentation:**

I have known \_\_\_\_\_ since \_\_\_\_\_  
(name of participant) (date)

in my capacity as a(n) \_\_\_\_\_  
(professional title)

The participant discussed with me the nature of the course and/or test requirements. It is my opinion that because of this participant's disability, described below, he/she should be accommodated with the special arrangements listed on the Accommodation Request Form.

**Comments on Disability:**

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Signature: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

License # (if applicable): \_\_\_\_\_

Phone Number: \_\_\_\_\_

Date: \_\_\_\_\_

**Participant Instructions:**

Return this form with a copy of the Accommodation Request Form to [testing@crossfit.com](mailto:testing@crossfit.com). All documentation must be submitted at least two weeks prior to the scheduled course and/or test date. Please include "Accommodations Request" in the subject line of the email.

Forms, continued

### 8.3. WAIVER

*If you are under 18 years old, you must print and bring a copy signed by a legal guardian to your Level 1 Course.*

## ASSUMPTION OF RISK / WAIVER OF LIABILITY / PUBLICITY RELEASE

(the “Agreement”)

READ THIS AGREEMENT FULLY AND CAREFULLY. IT AFFECTS YOUR LEGAL RIGHTS. AGREEING TO THE TERMS OF THIS AGREEMENT IS A CONDITION OF ACCESS TO ANY CROSSFIT EVENT, VENUE OR OTHER FACILITY.

THIS AGREEMENT COVERS IMPORTANT LEGAL MATTERS INCLUDING, WITHOUT LIMITATION: (i) ASSUMPTION OF ALL RISKS BY YOU, (ii) CONSENT TO PARTICIPATE AND MEDICAL TREATMENT, (iii) WAIVER OF LIABILITY AND RELEASE OF ALL CLAIMS, (iv) INDEMNITY BY YOU, and (v) PUBLICITY RELEASE AND WAIVER.

### ASSUMPTION OF RISK / WAIVER OF LIABILITY

1. **Consideration for Waiving Liability.** In consideration for the opportunity to attend, participate in, compete in or volunteer at the CrossFit Level 1 Certificate Course, CrossFit Level 2 Certificate Course, CrossFit Kids or Educators Course, other CrossFit seminars, workouts, fitness or exercise related competition or event, and any related activities, use of any equipment, tests, promotional events, training, seminars, workouts, exercise, entertainment, demonstrations, instruction, ceremonies and exhibitions (collectively, the “**CrossFit Event**”), whether owned, operated, managed, sanctioned or sponsored by or on behalf of CrossFit, LLC, or any of their respective owners, officers, directors, agents, assistants, contractors, volunteers, staff, representatives, guests and employees, as well as coaches, instructors, trainers, lessors, lessees or operators of any gym or CrossFit-licensed affiliate gym (commonly known as a CrossFit affiliate), CrossFit Event sponsors, exhibitors, vendors, spectators, media and medical personnel present at the CrossFit Event (collectively, the “**CrossFit Parties**”), or any other venue, location or equipment used in or with any part of a CrossFit Event (collectively, the “**Venue**” and together with the CrossFit Parties, the “**Released Parties**” and each a “**Released Party**”), with or without supervision and whether such activities take place at or near the Venue, traveling to or from the Venue or otherwise, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, by clicking the appropriate box and agreeing to this Agreement, I (sometimes referred to herein as “**Participant**”), for myself, my heirs, executors, next of kin, successors in interest, guardians, legal representatives, assigns and administrators, agree as follows:

Forms, continued

## 2. **Dangerous Activity.**

2.1. Inherent and Additional Risks. I agree and acknowledge that participating in the CrossFit Event may involve inherent danger and risk, including the danger and risk of: (i) PHYSICAL INJURY AND/OR DEATH including minor injuries and major injuries such as joint and back injuries, broken bones, concussions, rhabdomyolysis, musculoskeletal injuries, cardiovascular injuries, heart attack, stroke, brain injury and injury to my fetus (if pregnant); (ii) exposure to, and sickness from, infectious viruses, bacteria and disease, including but not limited to, COVID-19; and (iii) property damage. I also understand that the use of alcohol and/or drugs may increase or exacerbate these risks and dangers. I understand and agree that neither my actions, nor the actions of any other person, can necessarily be controlled, and that my safety and health cannot be guaranteed while participating in or observing the CrossFit Event and related activities or visiting the Venue. By signing this Agreement, I freely accept and fully assume responsibility for all such dangers and risks and the possibility of personal injury, death, property damage or loss resulting therefrom.

2.2. Equipment. I agree to inspect before use all equipment offered for use at the CrossFit Event and the Venue, including without limitation, exercise and fitness equipment and apparatus or other equipment (the “**Equipment**”) and to ask questions of the CrossFit Event employees and/or instructors if I do not fully understand how to use either the Equipment or the Venue. I warrant that information provided to CrossFit Event employees, instructors, seminar technicians and personnel will be accurate and complete. If I am under the age of 18, my parent or guardian being at least 18 years old and agreeing to this Agreement on my behalf (“**Adult**”), understands that he/she may not be available or present when my Equipment is provided, fitted or adjusted and hereby waives the opportunity to inspect the use and fitting of the Equipment and authorizes the CrossFit Event agents or employees to oversee the use and fitting of the Equipment. I understand that, although I may be wearing protective or support gear, as applicable, such gear cannot guarantee my safety or protect the wearer against all potential injuries or prevent all injuries. I accept for use “AS IS” any Equipment used for a CrossFit Event and agree to identify or return either before use or promptly after discovery for replacement or repair of any Equipment that I believe may be damaged or defective in any way. If I am under the age of 18, Adult accepts full responsibility for the care of the Equipment used for a CrossFit Event and agrees that Adult will be responsible for the replacement at full retail value of any Equipment damaged or not returned. I understand that additional fees may be required for use of the Venue, Equipment, or other services provided by the CrossFit Event and that age, height, and ability restrictions may apply to limit participation in the CrossFit Event and use of some or all of the Venue.

3. **Duties of Participant and Representation as to Physical Condition.** I agree to, or if I, as the Participant, am under the age of 18, Adult agrees to read and, if necessary, explain to me, all posted signs and warnings. I must maintain control at all times while participating in the CrossFit Event. I am responsible for reading, understanding and complying with all signage, including, without limitation, instructions for the use of the Venue. I acknowledge that I have the physical dexterity and knowledge to safely engage in the CrossFit Event and use the Venue. I acknowledge and agree that I am solely responsible for evaluating my physical fitness, mental fitness, technical skills and experience in order to assess my suitability to engage in the CrossFit Event. I acknowledge that I have consulted with a qualified physician about my desired participation in the CrossFit Event, and will adhere to the guidelines that my physician recommends. I acknowledge that I do not suffer from ANY health condition which may be aggravated by participating in the CrossFit Event, including, but not limited to, heart conditions or high blood pressure, back, neck or other skeletal, muscular, respiratory or circulatory problems. I



Forms, continued

acknowledge that I may be required to wear protective gear appropriate to the CrossFit Event at certain times while participating in any CrossFit Event.

4. **Consent to Medical Treatment.** In connection with any injury that I may sustain or illness or other medical conditions that I may experience during my presence at the CrossFit Event or the Venue or otherwise while engaging directly or indirectly in the CrossFit Event, I authorize and consent to receive any emergency first aid, medication, medical and/or surgical treatment deemed necessary by the attending personnel and/or the CrossFit Event employees and agents. I acknowledge that the Released Parties are under no obligation to provide such medical treatment or services, and the Released Parties do not warrant or make any representation concerning the adequacy or continuation of such medical services, nor can the Released Parties be deemed responsible or held liable for any claims arising out of the provision of such medical services or the failure to provide or to continue to provide such medical services. I further authorize the attending personnel and/or the CrossFit Event employees or agents to execute on my behalf any permission forms, consents or other appropriate documents relating to medical attention and to act on my behalf if not able or immediately available to do so and the same is urgent as determined in their sole discretion. I ACKNOWLEDGE AND AGREE THAT EMERGENCY ASSISTANCE AND/OR TREATMENT MAY BE RENDERED BY PERSONS WITH TRAINING OR EXPERIENCE WHICH MAY NOT BE ADEQUATE FOR CERTAIN MEDICAL SITUATIONS AND/OR THE INJURIES SUSTAINED BY ME, WHICH INJURIES MAY BE COMPOUNDED BY NEGLIGENT FIRST AID OR EMERGENCY RESPONSE OF THE RELEASED PARTIES OR OTHER INDIVIDUALS OR MEDICAL OR EMERGENCY PERSONNEL AND WAIVE ANY CLAIM IN RESPECT THEREOF IN ACCORDANCE WITH SECTION 6 BELOW. I expressly acknowledge that if the CrossFit Event and Venue are located some distance from medical facilities, that such distance may exacerbate any injury or condition sustained by me. I shall be responsible for all costs associated with such medical care and related transportation.

5. **Assumption of Risks.** Understanding, acknowledging and agreeing to all the risks and hazards involved with the CrossFit Event, I freely and voluntarily choose to participate in the CrossFit Event, travel to, enter and use the Venue, and I HEREBY VOLUNTARILY AND EXPRESSLY AGREE TO ACCEPT AND ASSUME ALL RISK OF LOSS, DAMAGES, THEFT, INJURY OR DEATH THAT MAY OCCUR TO ME OR MY PROPERTY AS A RESULT OF OR INCIDENT TO MY PARTICIPATION IN THE CROSSFIT EVENT, INCLUDING THE RISK I MAY BE INJURED BY THE ACTIONS, OMISSIONS, REPRESENTATIONS OR NEGLIGENCE OF THE RELEASED PARTIES, OTHER PARTICIPANTS OR THIRD PARTIES WHILE PARTICIPATING IN THE CROSSFIT EVENT OR VISITING, TRAVELING TO OR FROM OR USING OR VISITING THE VENUE. I understand and agree that by agreeing to this Agreement, I am assuming full responsibility for any and all risk of death, serious personal injury, temporary or permanent disability, or property loss and/or damage suffered by me or my property in connection with the CrossFit Event whether or not described in this Agreement, known or unknown, inherent or otherwise, or while visiting, traveling to or using the Venue. I understand and agree that this Agreement will be binding on me, my spouse (or registered domestic partner), my guardians, the executors or administrators of my estate, my heirs, my personal representatives, my assigns, my successors in interest, my children, and any guardian ad litem for said children (collectively, the “**Releasors**”). I accept full and complete responsibility for the safety of myself, any guests, observers or other individuals who I have invited to the Venue, and property we have brought to the Venue, and I assume the risk of damage, theft, loss or injury caused by others to me, my guests and our property. I also accept full and complete responsibility for the consequences of taking unreasonable risks while participating in the CrossFit Event or using the Venue, including, without limitation, attempting activities that I am not qualified to perform safely, causing any other participants/spectators an unreasonable risk of harm, or failing to follow correct safety procedures when using the Venue and participating in the CrossFit Event.

Forms, continued

6. **Liability Release and Waiver of Claims.** On behalf of myself and the Releasors and in consideration for being allowed to participate in the CrossFit Event and/or use of the Venue, I HEREBY WAIVE, RELEASE AND FOREVER DISCHARGE ANY AND ALL CLAIMS OR CAUSES OF ACTION, NOW KNOWN OR HEREAFTER KNOWN IN ANY JURISDICTION THROUGHOUT THE WORLD, AGAINST THE RELEASED PARTIES, INCLUDING, WITHOUT LIMITATION, ANY BODILY INJURY OR DISABILITY, ILLNESS OR DISEASE, ACCIDENT, DEATH, FINANCIAL LOSS, PROPERTY LOSS, DAMAGE, DESTRUCTION, DELAY, INCONVENIENCE OR OTHER HARM OF WHATEVER NATURE THAT MAY BE DIRECTLY OR INDIRECTLY RELATED TO, ARISING FROM OR SUSTAINED FROM PARTICIPATION IN THE CROSSFIT EVENT AND/OR TRAVEL TO OR FROM OR VISIT TO OR USE OF THE VENUE OR ACTIVITIES RELATED THERETO, NEGLIGENT FIRST AID OR EMERGENCY RESPONSE OF THE RELEASED PARTIES OR OTHER NEGLIGENT ACT OR OMISSION OR BREACH OF ANY EXPRESS OR IMPLIED WARRANTY OF ANY RELEASED PARTIES OR OTHERWISE, provided that nothing in this Section 6 shall be deemed to release any Released Party from liability arising from their own willful or intentional injury to me or my property.

I expressly waive the provisions and protections of Section 1542 of the California Civil Code and any similar law of any jurisdiction. I understand that Section 1542 provides as follows:

**A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.**

I expressly acknowledge and understand the significance, effects and consequence of a waiver of Section 1542 and hereby assume full responsibility for such a waiver.

7. **Unpredictability of Cause; Personal Responsibility.** I understand that injuries and harm may result from the CrossFit Event, including working with and around weightlifting, exercise and fitness equipment. I agree and acknowledge that the Released Parties do not accept any responsibility for injury, illness, loss, or damages suffered by me and that obtaining insurance to cover these risks is my own responsibility. I acknowledge and agree that it is my responsibility to have any insurance including, without limitation, medical, accidental disability and death coverage and liability insurances, that I may wish to have or it is advisable to have in relation to my being present at the CrossFit Event and Venue. I acknowledge that (i) the Released Parties and any other person at the CrossFit Event and Venue do not, and will not have, insurance that covers me in connection with my attendance at the CrossFit Event and Venue, and (ii) I am not relying on the existence of the same in the decision to be present at the CrossFit Event and Venue at any time hereafter. Any insurance any of the Released Parties may have shall in no way diminish my obligation to obtain insurance coverage applicable to me while being present at the CrossFit Event and Venue. The foregoing does not diminish the requirement of any party to have any insurance required by law. I understand and agree that I am solely responsible for any medical costs and expenses (including insurance costs) incurred directly and/or indirectly by me as a result of my attendance at the CrossFit Event and Venue for any reason. With respect to any Participant acting as a volunteer for the CrossFit Event or Venue, I acknowledge and agree that such volunteer is not an employee of the CrossFit Event and Venue regardless of any non-cash remuneration for time and services they may receive. I further understand and agree that volunteers are not covered by Workers' Compensation, and accordingly, volunteers are encouraged to obtain their own medical insurance coverage. I assume all risk of personal injury, sickness or death, and damage to or loss of my belongings and property, and any and all other delay, inconvenience, damage, loss or other expenses I may suffer as a result of or in connection with the CrossFit Event. I shall be fully responsible for my

Forms, continued

actions. I assume responsibility for my safety and that of others, including injuries, property damage and harm, to the fullest extent possible and regardless of the acts or omissions of others.

8. **Personal Property.** I am responsible for the security and safety of my own property and any personal effects I use, bring to or leave at the Venue or otherwise related to the CrossFit Event, and that the Released Parties cannot guarantee the security or safety of my property. Should I leave any property at the Venue or otherwise in the custody of the Released Parties, I do so at my sole and absolute risk. None of the Released Parties shall have any liability to me or anyone else in the event of loss, damage, destruction or use, whether authorized or not, by any person or theft of any such property.

9. **Indemnification.** I SHALL INDEMNIFY, DEFEND AND HOLD HARMLESS THE RELEASED PARTIES, JOINTLY AND SEVERALLY, FROM AND AGAINST ANY AND ALL CLAIMS, ACTIONS, DEMANDS, RIGHTS, LOSSES, COSTS, DAMAGES, EXPENSES, SETTLEMENTS, JUDGMENTS, CAUSES OF ACTION AND LIABILITIES OF ANY KIND WHATSOEVER, WHETHER FORESEEN OR UNFORESEEN, INCLUDING ATTORNEYS' FEES, IN LAW OR IN EQUITY, ARISING OUT OF OR RESULTING FROM ANY CLAIM RELATED TO MY PARTICIPATION IN THE CROSSFIT EVENT, INCLUDING WITHOUT LIMITATION, MY BREACH OF THIS AGREEMENT OR THE CROSSFIT EVENT RULES AND POLICIES, ANY INDIVIDUAL I INVITE TO THE CROSSFIT EVENT OR VENUE OR ANY OTHER THIRD PARTY CLAIM RELATED TO THE CROSSFIT EVENT.

10. **Promise not to Bring Suit.** I hereby agree and covenant not to, and shall cause the Releasors not to, bring a claim against, sue, demand compensation from or attach the property or assets of the Released Parties or any of them, for any loss or damage arising or resulting from my participation in the CrossFit Event or my travel to or from or presence at the Venue, and forever release and discharge the Released Parties or any of them from liability under such claims.

11. **Guests.** I assume all risk of damage or injury to any individuals that I invite as guests at the CrossFit Event or Venue, whether I am present or not, and hereby agree to fully indemnify the Released Parties against any claims for damages or injury suffered by my invited guests.

## PUBLICITY RELEASE

12. **Nature and Scope of Publicity Release.** For good and valuable consideration, the receipt of which is hereby acknowledged, by clicking the appropriate box and agreeing to this Agreement, I hereby irrevocably grant to the CrossFit Parties, the irrevocable, perpetual and unrestricted (except as expressly set forth below) right and permission, to use and publish my appearance (“**Publicity Rights**”) in any and all media now or hereafter known in connection with the CrossFit Parties, the CrossFit Event, the CrossFit Parties’ goods, products or services, CrossFit, LLC’s affiliate gym program, or any related activities to any of the foregoing (all such medium in which the Publicity Rights are used shall be referred to as the “**Pictures**”), for any commercial purpose whatsoever, without royalty, payment or any other compensation whatsoever to me. For such use of the Publicity Rights and the Pictures, I understand and agree that I will not be entitled to any compensation or consideration beyond my participation in the CrossFit Event. I further agree that the CrossFit Parties may edit, alter, digitize, synchronize, reproduce or otherwise change the Pictures for any such purpose. I acknowledge that I shall have no, and hereby expressly disclaim, any ownership, authorship or moral rights in the Pictures or any part thereof.

Forms, continued

13. **Publicity Waiver.** I hereby waive all rights and release, discharge and shall neither sue nor bring any proceeding (including, without limitation, seeking any form of injunctive relief) against the CrossFit Parties and agree to indemnify, defend, and hold harmless the Released Parties from and against any and all claims, demands, actions or causes of action, liabilities, costs, dues, sanctions, fees, penalties or expenses (including reasonable attorneys' fees), of any kind, nature or description, which I or any of my successors or assigns may now, or at any time, have or claim to have, now known or unknown, arising out of or alleged to arise out of or related to any use of the Publicity Rights and/or the Pictures. In no event shall I have any right to injunctive or other equitable relief against any of the Released Parties in connection with the Publicity Rights and/or Pictures.

14. **Copyrights.** The rights granted to the CrossFit Parties herein include, without limitation, all rights of every nature whatsoever in connection with use of the Pictures, including without limitation all copyrights (and any other intellectual property rights) therein and renewals and extensions thereof. I acknowledge and agree that all copyrights and rights of every other kind relating or pertaining to the Pictures described above are the sole property of CrossFit, LLC and I have no claim to the copyrights (or any other intellectual property rights) in the Pictures.

15. **Acknowledgment.** If Participant is under 18 years of age, Adult acknowledges that they are not only signing this Agreement on Adult's own behalf, but that Adult is also signing this Agreement on behalf of Participant and that Participant is bound by all the terms of this Agreement. Additionally, by signing this Agreement as the parent or legal guardian of Participant, Adult understands that they are also waiving rights on behalf of Participant. Adult agrees that Participant would not be permitted to participate in the CrossFit Event or use the Venue if Adult did not sign this Agreement on Participant's behalf. By signing this Agreement without a parent or legal guardian's signature, Participant, under penalty of fraud, represents that they are at least 18 years of age. Adult represents that they are a legal parent or guardian of Participant.

16. **California Law, Jurisdiction.** This Agreement shall be governed by and construed under the laws of the State of California, U.S.A., notwithstanding its conflict of law provisions. Any action or proceeding brought to enforce the terms of this Agreement or adjudicate any dispute arising out of this Agreement shall be exclusively brought in the County of San Diego, State of California. The parties will not raise in connection therewith, and hereby waive, any defenses based upon venue, the inconvenience of the forum, the lack of personal jurisdiction, the sufficiency of service of process or the like in any such action, suit or proceeding brought in the State of California. This Agreement fully, completely, and exclusively sets forth my agreement with the Released Parties on the matters set forth herein and may only be amended in a writing executed by both CrossFit, LLC and myself.

I UNDERSTAND THAT THE TERMS OF THIS ASSUMPTION OF RISK / WAIVER OF LIABILITY / PUBLICITY RELEASE MEAN THAT I AM WAIVING CERTAIN IMPORTANT RIGHTS THAT I MIGHT OTHERWISE HAVE UNDER CALIFORNIA LAW.

17. **Severability.** In the event that any provision of this Agreement (or portion thereof) is determined by a court of competent jurisdiction to be invalid or otherwise unenforceable, such provision (or part thereof) shall be enforced or, if incapable of such enforcement, shall be deemed to be deleted from this Agreement, while the remainder of this Agreement shall continue in full force and remain in effect according to its stated terms and conditions.

Forms, continued

**18. Additional Acknowledgement of Participant.**

(a) I UNDERSTAND AND ACKNOWLEDGE THAT BY AGREEING TO THIS AGREEMENT, I AM GIVING UP CERTAIN LEGAL RIGHTS, INCLUDING PUBLICITY RIGHTS, THE RIGHT TO RECOVER DAMAGES IN CASE OF INJURY, DEATH OR PROPERTY LOSS OR DAMAGE. I UNDERSTAND THAT THIS DOCUMENT IS A PROMISE NOT TO SUE AND A RELEASE OF AND INDEMNIFICATION FOR ALL CLAIMS.

(b) I HAVE READ THIS ENTIRE AGREEMENT CAREFULLY, AND FULLY UNDERSTAND ALL OF ITS TERMS AND CONDITIONS. I AM PROVIDING MY ACKNOWLEDGMENT AND AGREEMENT THAT I HAVE HAD AN OPPORTUNITY TO CAREFULLY READ THE ENTIRE AGREEMENT AND TO HAVE ANY QUESTIONS ANSWERED TO MY SATISFACTION.

I hereby represent, warrant and covenant to the Released Parties that each of the following is true and accurate:

- I am at least 18 years of age and I have the right to contract in my own name or if I am under 18 years of age, my Parent or Guardian may contract on my behalf.
- I have read this entire Agreement, understand the words and language in this Agreement, and agree to all of the terms and conditions of this Agreement.
- I have read, understand, and agree to abide by the CrossFit Event Rules and Policies.
- I am aware of, and voluntarily participate despite, the potential dangers and risks inherent to the CrossFit Event.

Participant's Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Participant or legal guardian, if the participant is under the age of 18:

As the parent or guardian of Participant whose name appears above, I hereby confirm that I have read this Agreement and accept each and every provision of this Agreement on behalf of myself (as if a direct signatory to this Agreement) as well as on behalf of Participant, intending that this Agreement be irrevocably binding upon me, upon Participant, and upon each of my and Participant's respective heirs, executors, administrators and assigns. I represent and warrant that I am at least 18 years of age, that I am the parent or legal guardian of the above Participant, and that I have legal authority to enter into this Agreement and to bind the Participant.

Parent / Guardian Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Forms, continued

### LEVEL 1 PARTICIPANT TEST RULES AND CONFIDENTIALITY AGREEMENT

The Level 1 test is a secure, timed, and scored test. Once the test is launched, it must be completed in the time provided. There is only one attempt per test session. Access to the test is permitted only to the eligible participant's assigned test and test session.

Test data is closely monitored on an ongoing basis to ensure no instances of cheating or collaboration occur to include but not limited to reviews of start and end times, total time used, and total time to answer each item.

I understand, acknowledge and agree to the following:

- The questions and answers of the test are the exclusive and confidential property of CrossFit, LLC, and are protected by CrossFit's intellectual property rights;
- I will not use notes or study materials during the test;
- I will not assist or solicit assistance from others or those responsible for the administration of the test;
- I will not access additional electronic devices during the test, including but not limited to cell phones, Blackberries, iPhones, signaling devices such as pagers and alarms, PDAs, and other hand-held computers;
- I will not disclose the test questions or answers, or discuss any of the content of the test materials with any person, without prior written approval of CrossFit;
- I will not remove or share from the examination session any test materials of any kind provided to me, or any other material related to the test, including, without limitation, any notes or calculations;
- I will not copy or attempt to make copies (written, photocopied, photographed, or otherwise) of any test material, including, without limitation, any test questions or answers;
- I will not sell, license, distribute, give away, or obtain from any other source other than CrossFit the test materials, questions or answers;
- I understand that any suspected instances of cheating or collaboration will be investigated and may result in forfeiture of my test attempt and result;
- I agree that my obligations under this Agreement shall continue in effect after the test and, if applicable after the expiration of my certificate; and
- I agree that any violation of this Agreement shall be considered a breach of the Code of Conduct outlined in the Level 1 Participant Handbook prohibiting me from revalidating the Level 1 Certificate and/or obtaining additional credentials with CrossFit.

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

## ONLINE LEVEL 1 PARTICIPANT CONFIDENTIALITY AGREEMENT

I understand, acknowledge, and agree to the following:

- All course content, including media, test questions, and answers are the exclusive and confidential property of CrossFit, LLC, and are protected by CrossFit's intellectual property rights;
- I will not disclose the test questions or answers, or discuss any of the content of the test materials with any person without prior written approval from CrossFit;
- I will not record, copy, or share any aspect of the course content, media, or test, including, without limitation, any notes or calculations;
- I will not sell, license, distribute, give away, or obtain from any other source other than CrossFit the contents of the course, course materials, or test questions or answers;
- I agree that my obligations under this Agreement shall continue in effect after completion of the course and test, and, if applicable, after the expiration of my certificate; and
- I agree that any violation of this Agreement shall be considered a breach of the Code of Conduct outlined in the Level 1 Participant Handbook, thus nullifying my CrossFit trainer credential and prohibiting me from obtaining any further credentials with CrossFit.

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

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## 9. PROGRAM UPDATES

This section contains updates to the Level 1 Certificate Program scope, purpose, learning objectives, eligibility requirements, certificate requisites, and fees and the effective date of change.

- Effective January 24, 2018—Update to Learning Objectives, section [1.5. LEARNING OUTCOMES](#): Changed from “Describe methods to apply the CrossFit Program safely and effectively to trainees” to “Apply the CrossFit Program safely and effectively.”
- Effective January 24, 2018—Update to Certificate Requisites, section [2.4. CERTIFICATE REQUISITES](#): Updated to include additional requisites of:
  - agree to the policies in the Level 1 Participant Handbook,
  - agree to the Waiver & Release of Liability,
  - agree to the Confidentiality Agreement,
  - and pay all course/test fees in full.
- Effective January 24, 2018—Update to Eligibility Requirements, section [2.1. ELIGIBILITY](#): Updated to include having no outstanding balances for prior CrossFit Certificate or Specialty Courses, having no pending legal cases with CrossFit, LLC, and having no known documented violations of the Code of Conduct.
- Effective January 24, 2018—Update to Code of Conduct, section [2.2. CODE OF CONDUCT](#): Updated to include Breaching confidentiality agreements, such as the Confidentiality Agreement signed during the registration process for the Level 1 Certificate Course & Test, sharing discount codes, including those for course registrations, selling scholarship spots, such as those allotted to a host for CrossFit seminars, wrongful use of the CrossFit name, such as marketing CrossFit services without affiliation, and/or false representation of CrossFit Trainer credentials to include altering or forging Trainer Certificates.
- Effective March 1, 2018—Update to retest policy, section [3.4. RETESTING: PARTICIPANT FAILS](#), and section [3.5. TEST ONLY: PARTICIPANT OPTS OUT](#): Maximum allowable amount of test attempts was updated from unlimited to four (one test with the course and three retest attempts) within one year from the date of course attendance.
- Effective June 1, 2018—Update to Age, section [2.1.1. AGE](#): Minimum age for attendees included to state that individuals under the age of 14 are not permitted to attend the course.
- Effective December 15, 2018—Update to section [5.10. REQUESTS FOR MANUAL REVIEW](#): Deadline to submit the request for manual review updated to 21 days from the release of test results. Previous deadline was 30 days.
- Effective December 15, 2018—Update to section [5.11. APPEALS POLICY](#): Deadline to submit appeals updated to 21 days from the release of test results. Previous deadline was 30 days.



Program Updates, continued

- Effective February 1, 2019—Update to section [1.7. LEVEL 1 CERTIFICATE TEST](#): Updated to reflect current minimum passing score for non-English tests.
- Effective February 1, 2019—Update to section [1.7. LEVEL 1 CERTIFICATE TEST](#): Updated to include total test time of 75 minutes for tests administered in a non-English language.
- Effective February 1, 2019—Update to section [3.3.1. AVAILABLE LANGUAGES](#): Current test languages no longer include Afrikaans, Dutch, Hebrew, Icelandic, and Norwegian.
- Effective February 1, 2019—Update to section [2.1. ELIGIBILITY](#): Additional requirement for Level 1 certificate eligibility to include having no known documented violations of the [CrossFit Level 1 Trainer License Agreement](#).
- Effective July 1, 2019—Update to section [3.4. RETESTING: PARTICIPANT FAILS](#): Maximum number of retest attempts updated from three to two.
- Effective July 1, 2019—Update to section [3.5. TEST ONLY: PARTICIPANT OPTS OUT](#): Maximum number of test attempts updated from four to three. Maximum number of retest attempts updated from three to two.
- Effective September 14, 2019—Update to section [1.7. LEVEL 1 CERTIFICATE TEST](#): Minimum passing scores changed for the English language version of the test to reflect the updated version of the test version released on September 14, 2019.
- Effective September 17, 2019—Update to section [8.3. WAIVER](#): Updated to reflect current Assumption of Risk/Waiver of Liability/Publicity Release document.
- Effective January 13, 2020—Update to section [3.1. REGISTRATION AND FEES](#): Updated discount criteria from active duty and retired military personnel to U.S. active duty and veteran military personnel.
- Effective April 8, 2020—Update to include: [COVID-19 POLICY - LEVEL 1](#), [Frequently Asked Questions](#), and [ONLINE LEVEL 1 PARTICIPANT CONFIDENTIALITY AGREEMENT](#).
- Effective June 23, 2020—Update to section [3.1. REGISTRATION AND FEES](#): Removal of policy regarding 20% fee added for participants registering 14 days or less prior to the course date.
- Effective October 1, 2020—Update to [COVID-19 POLICY - LEVEL 1](#): Addition of ONLINE LEVEL 1 COURSE—FIRST-TIME CREDENTIAL policy making the Online Level 1 available to individuals with permanent residence in locations where new in-person Level 1 Certificate Course offerings have temporarily ceased due to COVID restrictions.

Program Updates, continued

- Effective October 1, 2020—Update to [FREQUENTLY ASKED QUESTIONS-ONLINE LEVEL 1](#): Item 2 updated to reflect new policy for first-time credential availability to individuals with permanent residence in locations where new in-person Level 1 Certificate Course offerings have temporarily ceased due to COVID restrictions.
- Effective October 1, 2020—Update to section [5.4. CERTIFICATE EXPIRATION](#): Adjusted language to clearly reflect and simplify current policy.
- Effective October 1, 2020—Added section [5.5. REVALIDATION](#): Newly updated section, formerly section 3.6, to outline the revalidation process with the addition of the Online Level 1.
- Effective October 1, 2020—Added section [5.5.1. ONLINE REVALIDATION](#): Added to include the Online Level 1 and outline requirements for revalidating via the online option.
- Effective October 1, 2020—Added section [5.6. CERTIFICATE EXTENSIONS](#): Added to include policy for requesting an extension to a current credential.
- Effective October 1, 2020—Added section [5.6.1. EXTENSION REQUEST PROCESS](#): Added process for trainers to request an extension to their current CF-L1.
- Effective December 4, 2020—Update to [COVID-19 POLICY - LEVEL 1](#): Addition to LEVEL 1 REVALIDATION indicating additional credential extension issued.
- Effective December 4, 2020—Update to [COVID-19 POLICY - LEVEL 1](#): Revised ALREADY REGISTERED instructions for individuals registered for in-person courses wishing to transfer to the Online Level 1.
- Effective December 4, 2020—Update to [COVID-19 POLICY - LEVEL 1](#) policy making the Online Level 1 temporarily available to individuals worldwide.
- Effective December 4, 2020—Update to [FREQUENTLY ASKED QUESTIONS-ONLINE LEVEL 1](#): Item 2 updated to reflect new policy for first-time credential availability to individuals worldwide due to COVID restrictions.
- Effective December 21, 2020—Update to [FREQUENTLY ASKED QUESTIONS-ONLINE LEVEL 1](#): Item 6 updated to reflect new policy for test only eligible individuals.
- Effective January 3, 2021—Update to [ONLINE LEVEL 1 PARTICIPANT CONFIDENTIALITY AGREEMENT](#).
- Effective May 13, 2021—Update to [COVID-19 POLICY - LEVEL 1](#): Online Level 1 course now available in additional languages.
- Effective May 1, 2024—Update to remove COVID-19 Policy.
- Effective May 1, 2024—Update to section 5.3. CERTIFICATES: Updated certificate policy to reflect that certificates are no longer printed and shipped. Certificates are now issued electronically.

Program Updates, continued

- Effective July 1, 2025 - Update to Section [1.5. LEARNING OUTCOMES](#).
- Effective July 1, 2025 - Update to Section [1.7. LEVEL 1 CERTIFICATE TEST](#): Updated to reflect that the test is now delivered in a post-course online format.
- Effective July 1, 2025 - Update to Section [3.1. REGISTRATION AND FEES](#): Updated to reflect that participants may present a digital or printed version of their confirmation email and no longer need to bring a No. 2 pencil to the course.
- Effective July 1, 2025 - Updated to Section [3.3. LANGUAGE](#): Updated to include information on courses presented in local languages.
- Effective July 1, 2025 - Updated Section [3.3. LANGUAGE](#): Added reminder that participants are responsible for verifying their preferred test language prior to the end of the course.
- Effective July 1, 2025 - Updated Section [3.4. RETESTING: PARTICIPANT FAILS](#): Updated full section to include information and updates to policies regarding the online test administration.
- Effective July 1, 2025 - Updated Section [3.5. TEST ONLY: PARTICIPANT OPTS OUT](#): Updated full section to include information and updates to policies regarding the online test administration.
- Effective July 1, 2025 - Updated Section [4.1. TEST ADMINISTRATION](#): Updated full section to include information and updates to policies regarding the online test administration.
- Effective July 1, 2025 - Updated Section [4.2. TEST ACCESS AND SUBMISSION DEADLINES](#): Updated full section to include information and updates to policies regarding the online test administration.
- Effective July 1, 2025 - Updated Section [4.5. TEST ACCESS PROCEDURES](#): Updated full section to include information and updates to policies regarding the online test administration.
- Effective July 1, 2025 - Updated Section [4.7. TEST IRREGULARITIES](#): Updated full section to include information and updates to policies regarding the online test administration.
- Effective July 1, 2025 - Updated Section [4.8. TEST RULES](#): Updated full section to specify rules specific to the secure online Level 1 test administration format.
- Effective July 1, 2025 - Updated Section [5.1. RESULTS REPORTING](#): Updated full section to include information and updates to policies regarding delivery and timing of test results with the online test administration.
- Effective July 1, 2025 - Updated Section [5.9. FAILING](#): Updated full section to include information and updates to policies regarding delivery and timing of test results with the online test administration.

Program Updates, continued

- Effective July 1, 2025 - Updated Section [7.1. LEARNING OBJECTIVES](#): Updated several objectives across all subject areas to more clearly align with material presented at the course and in the Level 1 Training Guide.
- Effective July 1, 2025 - Updated Section [8.2. ACCOMMODATIONS REQUEST](#): Updated accommodations request options to align with the secure online administration format of the Level 1 test.
- Effective July 1, 2025 - [LEVEL 1 PARTICIPANT TEST RULES AND CONFIDENTIALITY AGREEMENT](#): Updated to align with rules and confidentiality requirements specific to the secure online administration format of the Level 1 test.